

**Deloitte.**



**Deloitte School of Tax**

Simple. Enlightening. Empowering.

# Contents

Contents	1
Welcome to the Deloitte School of Tax	2
1. National Seminars	3
2. Tailored Client Training	4
3. Online Learning Solutions	5
Testimonials	6
Deloitte School of Tax Contacts	7

# Welcome to the Deloitte School of Tax

The Deloitte School of Tax provides value adding services by offering

1. National seminars,
2. Tailored client training; as well as
3. Online learning solutions.

Deloitte has many years of experience in developing and delivering tax technical seminars, both in-house and externally to our clients. We develop training which is practical and delivered at the correct level of complexity for the participant. We believe that this approach sets us apart from our competitors in the tax training space, where the approach is often "stand and deliver" from a set of PowerPoint slides with limited interaction and practical demonstration of the impact of the principles discussed.

Benefits of the Deloitte School of Tax training include:

- Equips staff to perform their daily tax and finance functions more efficiently
- Assists in managing tax risks (training has been identified as one of the key controls to manage and mitigate tax risk)
- Improves efficiency and productivity
- Allows a tailored approach to deal with your organisation's specific tax issues
- Provides feedback on the competency levels of staff based on objective assessment
- Links to your organisational "talent" objectives and key performance areas
- Links into an overall professional development program
- Assists you to stay up to date with latest amendments
- Creates opportunities for career development and personal growth, an important factor in staff retention
- Training content is developed and delivered by highly experienced tax professionals and subject matter experts
- Sessions are highly interactive and practical
- CPD certificates issued

We look forward to partnering with you on your learning journey!

Kind regards,



Catherine Wright

Head of Deloitte School of Tax



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*Tailored Tax  
Training Solutions*

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# 1. National Seminars

The Deloitte School of Tax has a rolling 12-month seminar calendar, with sessions delivered regularly across the country. The focus is on hands on, practical training, allowing delegates to implement their learning immediately. Contact us to find out about our offerings in the rest of Africa (contact details on page 8).

## Topics include:

- Annual Tax Update: Latest Amendments
- Customs
- Value-Added Tax
- International Tax
- Capital Gains tax
- Audit of tax balances addressing the SAICA tax competencies for audit trainees
- Tax Accounting
- Expatriates tax and Global Mobility Fundamentals
- Corporate Tax
- Provisional Tax
- Tax incentives
- Tax Administration Act and Dispute Resolution
- Transfer pricing
- Individual's Tax
- Dividends tax
- Trusts and Estates

## 2. Tailored Client Training

The Deloitte School of Tax offers custom built and delivered tax training workshops based on your organisation's specific needs.

This could take the form of either a once-off training intervention or a series of interventions that run over a predetermined set of intervals and include pre-work (assessments and pre-reading), facilitated technical training workshops (e.g. 1-2 days per month over a 12-month period) and post-training assessment and development sessions.

We can provide you with a comprehensive and flexible tax learning solution that will help you build and retain skills according to your training and development objectives.

### **Our approach to preparing bespoke client training:**

#### **Performing a needs analysis:**

We prioritise understanding our audience and their specific training needs. This ensures the correct focus and level of complexity, enhancing the learning experience for participants.

#### **Effective Design and Delivery**

Our aim with delivery is to be as practical as possible. Our training is designed to be interactive and example based. In our experience, training which is lecture focused and steers clear of being interactive and practical, is not effective. We also make sure that all material is quality reviewed by a range of highly experienced tax subject matter experts.

#### **Evaluate and evolve**

Critical analysis of the effectiveness of training delivered is fundamental. This means having the ability to adapt to feedback on the effectiveness of the session within the training period. We have an administrative team that are experienced in collating and communicating on this feedback, allowing us to enhance the effectiveness of delivery.

### **Workshop material and case studies:**

As part of the process of customising a training solution, and we will prepare a complete set of reference material. This may include slide decks, custom-made training manuals, development of client specific case study material as well as SARS and other publications relevant to the training session.

We believe in real-world, applied training and design our material to be practically orientated. For example, we will include actual documents from the client's records, including contracts and invoices, as part of the case study or practical example. Where relevant, we will also include the actual SARS returns and filing documents and take participants through the process and principles of filling in those returns and filing via eFiling.







## 3. Online Learning Solutions

For every time that you've wanted to attend a national seminar but your calendar didn't allow it, we've introduced on-demand webinars! Convenient learning at its best, find the topic you're interested in and access the webinar anytime, anywhere.

### Online Solutions at a glance:

- Complete with material to download including practical examples
- Usually 1 hour 30 minutes in length
- Questions on the content can be sent through to [dsot@deloitte.co.za](mailto:dsot@deloitte.co.za)
- Experienced presenters who are experts in their field
- CPD certificate given on completion

To view the available on-demand courses, please visit:

<http://courses.schooloftax.co.za/>

# Testimonials

"The Deloitte School of Tax has customised our tax training to be practical, informative as well as interactive, thus embedding the learnings for application in the work environment."

**(Fardeen Bux, Tax Manager, Toyota SA Manufacturing)**

"Thank you to you and the team for an informative 8 hours of tax. The feedback I have received from the team is that they all took things away to do homework on. In the main the team really enjoyed having a session that focused on their realities rather than just changes to the legislation in general."

**(Manuela Krog, Ex-Financial Director, Reunert Limited)**

"The Deloitte School of Tax provided extensive deferred tax training to various African divisions of the Nampak Group. The presenter cultivated a very interactive environment where our FD's were able to ask questions based on practical scenarios. The presenter's understanding of complex deferred tax principles was well implemented in the comprehensive notes and examples. I highly recommend his training for all areas of income tax and deferred tax."

**(Justine Cohen, International Tax Manager, Nampak Limited)**

"Deloitte School of Tax arranged a VAT update and business awareness session for AECI Ltd. The VAT update was very useful and basic enough for all to understand the pertinent issues. The feedback was positive from all participants and the learnings from the session created a positive VAT awareness environment back at the office. The business awareness session was aimed at the senior managers and Deloitte customised the scenarios for AECI circumstances which assisted the participants in understanding the risks much better. Deloitte School of Tax was very professional in setting up the session and took a lot of the admin burden away from me. I highly recommend Deloitte School of Tax for tax training."

**(Nadia Kuvido, Group Tax Manager, AECI Limited)**

# Deloitte School of Tax Contacts

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